

InterAct's activities offer positive experiences where young people can get out and about in the community, make friends, build skills, try new things and have fun in a safe and positive environment.

We asked young people how they think people should behave and be treated at InterAct activities. This is the list they came up with - we think it is spot on!

Please do:

- be respectful to everyone;
- make InterAct a fun place to be;
- be friendly and particularly welcoming to new members;
- behave and listen to all instructions from staff and volunteers;
- stay with the group;
- keep yourself safe;
- take care of equipment owned by InterAct or other people;
- use phones appropriately;
- talk to staff or volunteers if you are worried;
- listen to each other, be fair and trustworthy.

Please do not:

- force others to do something they do not want to do;
- use bad, abusive or discriminatory language;
- use violence, or persist in rough and dangerous play;
- bully others either verbally or physically, including cyber-bullying on social media or by messaging.

Additionally ... alcohol, tobacco and e-cigarettes, drugs.

Alcohol: because our Short Breaks activities are aimed predominantly at young people who are under 18 years old, it is inappropriate for members of the group - young people, staff and volunteers - to consume alcohol during InterAct activities.

Tobacco and e-cigarettes/vapes: young people are not allowed to smoke tobacco or use e-cigarettes/vapes on InterAct premises, in vehicles or whilst participating in activities with InterAct. If a parent/carer wishes to allow their child to smoke or use e-cigarettes/vapes during activities, they must give written consent and acknowledge that, due to health and safety requirements and staffing limitations, we will not supervise the young person whilst they move away from the group to do this.

Drugs/Substances: use or consumption of non-prescription drugs on InterAct premises or whilst participating in activities with InterAct is not permitted. Suspected use of illegal drugs may be reported to the police.

InterAct is committed to safeguarding and promoting the welfare of all those who use our services. InterAct believes that it is important that young people, staff, volunteers and parents/carers associated with InterAct should show respect and understanding for the safety and welfare of others at all times. Therefore, young people and families are encouraged to be open and share any concerns or complaints that they may have about any aspect of our services with an appropriate staff member or manager. Specific safeguarding concerns and queries can be addressed to Lesley Bailey, Designated Lead for Safeguarding: 07908 616149, lesley.bailey@interact.org.uk

