



InterAct Youth Worker (Sessional)

Location: Essex

Place of work: Essex localities:
Chelmsford, Colchester, Maldon and Tendring

Line Manager: Service Manager

InterAct runs a comprehensive range of youth-led projects, activities and services for vulnerable and disabled young people and young adults. Services include befriending and peer mentoring, short breaks for disabled children, after-school, youth and holiday clubs, overnight stays.

InterAct's aspirations are to enable young people with disabilities and their families to have the choice and control to live the lives they want, living, enjoying, learning and contributing alongside their peers and in communities. We work with young people to make a difference in their lives and provide them with the advice, support, challenge and practical skills they need to move on successfully into adulthood.

We need enthusiastic individuals to facilitate and support young people to fulfill their aspirations, creating a fun and safe environment for them to socialise and engage with others and within their own communities. Reporting to the Youth Activities Lead Coordinator you will take responsibility for the planning, coordination and facilitation of the youth activities to be undertaken. You will collate registers for all activities to be submitted for monitoring purposes, to be entered onto our online tracker system, evaluate impact and submit monthly timesheets as appropriate. You will need to build and maintain strong relationships with families, ensuring that young people's voices and those of their parent/carer are heard and actioned.

InterAct Safeguarding Statement: InterAct is committed to safeguarding and promoting the welfare of Children, Young People and Vulnerable Adults and expects all staff and volunteers to share this commitment. All post holders are subject to a satisfactory enhanced check with the Disclosure and Barring Service (previous checks were undertaken via the Criminal Records Bureau).

KEY RESPONSIBILITIES:

- Deliver a range of positive activities to engage young people
- Work with young people to offer stimulating activities to ensure their engagement and personal growth, and evaluating impact.



KEY RESPONSIBILITIES CONT` D

- Work with staff/volunteers to deliver a range of activities including community-based activities, sports, etc.
- To create a safe (risk-assessed) enjoyable and friendly environment for young people to attend while assessing their needs and developing their abilities.
- Identify and actively engage disadvantaged young people in these programmes.
- Identify emerging issues and recommend responses relating to young people in the locality.
- Record management information and other contract requirements in an accurate and timely manner.
- Provide accurate and appropriate information, advice and guidance to young people.

SKILLS AND KNOWLEDGE:

- Experience of working with young people.
- Full UK driving and qualified to drive a minibus (OR a willingness to undergo MIDAS minibus driving training (desirable).
- Able to provide young people with enjoyable, stimulating and challenging experiences.
- Able to provide young people with appropriate information, advice, support and challenge, and refer them to specialist help when required.
- Able to establish and maintain positive relationships with young people, including agreeing limits for acceptable behaviour.
- Able to use a variety of approaches creatively – matched to young people’s different needs, abilities and interests.
- Good written and verbal communication and listening skills.
- Experience of using a variety of information technology and the ability to maintain records on a database.
- Commitment to equalities and anti-discriminatory working practice.
- Ability to identify vulnerable children and young people and target services accordingly.
- Ability to maintain confidentiality as appropriate.
- Prepared to work in a number of locations.
- Team player: Friendly, enthusiastic, positive attitude, happy to muck in, responsive.
- Flexibility: Able to adapt quickly and work to a number of levels, with team members, volunteers, partners and participants. Able to deal with change, adaptable, resilient and open-minded.

Other tasks and requirement

- A commitment to Equal Opportunities and Diversity in all work practices.
- Willingness to work flexible hours, incl weekends/evenings and home working.
- Must be willing to travel.
- Full Driving License and use of a personal car.
- The responsibilities of this role will normally include all duties described in this Job Description and any additional or different duties, which the Employer may require from time to time.
- Enhanced check with Disclosure & Barring Service (DBS) and reference check.